

Child and Youth Worker



Reports to:	Executive Director
Location:	Quinte West Youth Centre, 2 Wooler Road, Trenton, ON
Compensation:	\$20/hour, part-time (average 24 hrs/week, max 32 hrs/week)
Proposed Start:	March 13, 2026
Hours:	<ul style="list-style-type: none">- Tuesdays-Fridays to start- March Break & PA days: 12:00 pm-6:00 pm- School year: 3:00-9:00 pm- Summer: Daytime hours TBA- Occasional weekends may be required for events

Position Summary

Child and Youth Workers (CYW) are critical members of the team at Quinte West Youth Centre! As a CYW, you will develop relationships with youth, provide a safe and inclusive environment, foster learning and recreation, and make a meaningful difference! Join our team of CYWs, board members, volunteers, and placement students, and contribute to the development and oversight of a dynamic, exciting program and drop-in facility.

Key Responsibilities

- Oversee daily operations, programming, and youth members; fostering a trusting, non-judgmental, and non-exploitative relationship with youth.
- Actively engage in programming and activities to serve as a positive role model for youth in the centre.
- Organize, supervise, and take part in recreational, educational, housekeeping, and social activities to build trusting relationships, offer alternative activities, and provide guidance in social interaction.
- Supervise and provide guidance to volunteers and placement students.
- Encourage participant involvement in youth-led activities and community engagement.
- Ensure that those attending the Youth Centre respect each other, the stated boundaries, staff & volunteers, other users of the building, and the facilities themselves, and that all policies, including health and safety procedures, are adhered to.
- Provide a high level of customer service to community members, family members, and visitors; provide information about the Centre; and respond to inquiries.
- Provide vigilant oversight to ensure the safety of everyone in the centre, and be prepared to respond in case of emergency.
- Adhere to the Centre's Code of Conduct for the Protection of Children and Youth.
- Other duties as assigned.



Qualifications & Experience

- A relevant college diploma or university degree.
- Minimum of 1 year of experience in child & youth care, or a blend of relevant education and experience working with youth.
- Demonstrated familiarity with community resources in Quinte West.
- Ability to work independently as well as collaboratively within a team setting.
- Alignment with the organization's mandate, policies, and procedures.
- Strong written and verbal communication skills, including the ability to maintain accurate records and generate reports.
- Understanding of trauma-informed, inclusive, youth-centred practice, principles of child protection, equity, and inclusion.
- Standard First Aid/CPR and vulnerable-sector check (or willingness to obtain).
- Safe Food Handling certification, and Driver's License with access to a vehicle, would both be an asset.

Personal Attributes

- Relational, approachable, and collaborative.
- Highly organized, dependable, and proactive.
- Creative problem-solver who balances heart and detail.
- Enjoys teamwork and brings positive energy to shared projects.
- Passionate about youth empowerment and community connection.

Benefits

- Free on-site parking
- Enjoy meals with participants

Apply with your resume and cover letter to ed@qwyc.ca before 9:00 am on **Monday, March 2, 2026**.